

First of all, I would like to thank the members of this year's PVC, Paul Dekker, Raquel Fernández (chair), Christian Schaffner, and Ivan Titov, for the time and energy they have invested in the committee, and Jenny Batson, Tanja Kassenaar, and Peter van Ormondt for the support from the ILLC office.

Second, concerning the concrete recommendations of the PVC 2015, here is the response of the ILLC management:

1. The ILLC MT will follow the recommendations of the PVC, that is, we will specify a deadline for the timely appointment of a second supervisor, and install mechanisms to ensure that this deadline is met.
2. We agree that research visits abroad, despite their importance, do not always receive enough attention; we will take steps to integrate the planning of these visits in the OBP and the annual evaluation forms.
3. Concerning industrial internships, we agree that more transparent rules are needed. We will discuss the precise shape of these rules within the institute.
4. The ILLC Management will continue to monitor the quality of the skills courses, and improve their quality where needed. We will do our best to fix and announce the period in which the courses are given more in advance, and strive for a fixed, annual schedule. Generally we are flexible when it comes to giving exemptions to candidates who receive comparable training elsewhere.
5. We will indeed provide more precise rules for the teaching tasks of our PhD candidates; in addition, we are planning to keep a record of the weight of the teaching tasks that PhD candidates have been performing.
6. The sixth recommendation of the PVC, concerning the role of the Logic Tea as the ILLC PhD seminar, is not directed towards the ILLC management.
7. The ILLC management receive contradictory information concerning the need for computing infrastructure; we will try once more to clarify this matter. In any case it should be clear that our goal is that all ILLC staff and PhD candidates have adequate access to appropriate shared servers.
8. The PhD council has confirmed our impression that generally, the ILLC PhD community appreciates the PVC interview system very much.

Finally, given the growth of the ILLC PhD candidate population, we agree with the PVC that it may have become overly time-consuming to hold interviews with each PhD candidate every year. On the other hand, we do think that these personal interviews are valuable, as is, more generally, the work of the PVC. We intend to discuss the future task description of the PVC with the current PVC members, the PhD Council, and the ILLC community.